



#123forEquity Pledge to Act to Eliminate Health Care Disparities

About the Pledge Campaign

The American Hospital Association (AHA) launched the #123 for Equity Pledge to Act Campaign in July 2015, building upon the National Call to Action to Eliminate Health Care Disparities. With two years of progress, the pledge now urges hospital and health system leaders to continue to develop and implement strategies to increase the collection and use of race, ethnicity, and language preference and sociodemographic data; advance cultural competency training; and increase diversity in leadership and governance. In addition, a fourth goal has been added to improve and strengthen community capacity.

To accelerate progress toward eliminating health disparities, increasing quality of care and advancing diversity and inclusion in health care, all hospitals are being called on to make these efforts a priority. Please consider endorsing the pledge today, and join us as we encourage and support hospitals and health care systems to achieve their health equity goals.

Pledge Commitment

I pledge to take action on the AHA’s National Call to Action to Eliminate Health Care Disparities’ goals to ensure that quality and equitable health care is delivered to all persons.

I pledge to take action on at least one of the following goals. The goals selected below will be completed in alignment with the strategic goals of my organization.

- Increase the collection, stratification and use of race, ethnicity, language preference and other sociodemographic data to improve quality and safety
- Increase cultural competency training to ensure culturally responsive care
- Advance diversity in leadership and governance to reflect the communities served
- Improve and strengthen community partnerships

Endorser Information and Signature			
Name of President/CEO			
Organization			
President/CEO Signature		Date:	
Primary Contact Name			
Title			
Mailing Address	City:	State:	Zip:
Email			
Phone			

Please scan and email this form to the AHA at EquityOfCare@aha.org or pledge online at www.equityofcare.org/pledge

#123forEquity Pledge to Act to Eliminate Health Care Disparities

Through the #123forEquity pledge, we are challenging every hospital leader to commit to equity and quality of care by taking the following three steps:

1. Take the Pledge

Pledge to begin work toward achieving the National Call to Action goals to help ensure quality and equitable health care for all persons in every community.

2. Take Action

Implement strategies that are reflected in your strategic plan and supported by your board and leadership. Provide updates on progress to the AHA and your board in order to gauge progress and develop tools/resources to support your work.

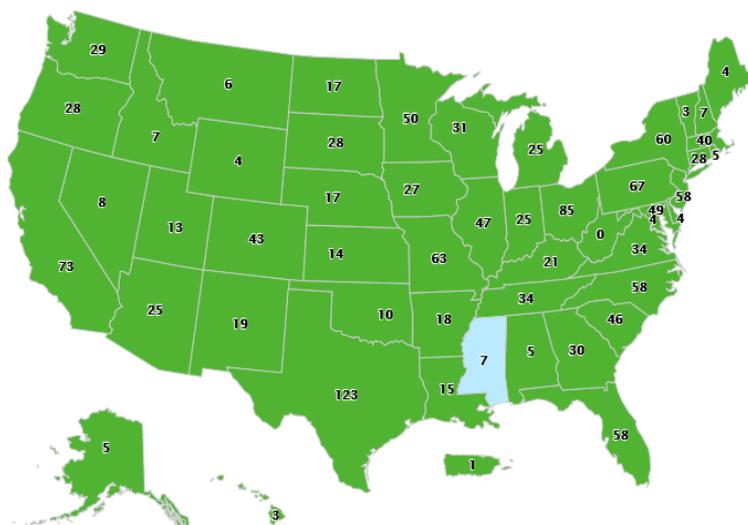
3. Tell Others

Achieve the goals, be recognized and tell your story. Share your learnings with others through conference calls and other educational venues, including social media, to accelerate progress and demonstrate to the public our collective commitment.

Recognizing the Field

Each year, the AHA honors hospitals and health systems who are making progress by featuring their commitments, achievements and stories. These outstanding organizations are recognized nationally and invited to speak about their progress at meetings and conventions throughout the year.

Read about the hospital and health systems who have been honored at www.equityofcare.org/award.



Number in State = Organizations Pledged
● State Hospital Association Pledged

Progress as of June 30, 2017

- 1,493 hospitals pledged
- 50 state hospital associations partnered
- 10 metropolitan hospital associations partnered
- 60 local and national organizations have endorsed the campaign

CEO Video Testimonials on the Importance of Taking the Pledge



Hospitals Sharing their Success on EOC Goals

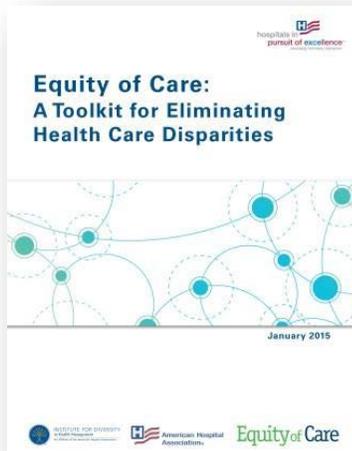


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Tools and Resources

Available for download at: <http://www.equityofcare.org/resources>

#123forEquity Toolkits



These toolkits offer a user-friendly “how-to” guide to help accelerate the elimination of health care disparities and ensure hospital leadership and governance reflect the communities they serve. Whether your organization is beginning this journey or already deeply engrained in this work, these resources provide strategies and best practices to help you in this critical work.

Frequently Asked Questions



Key questions with answers that provide more insight and understanding of the #123forEquity campaign.

Institute Resources

The AHA’s Institute for Diversity in Health Management can provide additional support to advance diversity, inclusion and equity best practices. Visit www.diversityconnection.org to learn more.

Webinars



Education content focused on three cohorts of the #123forEquity Pledge:

1. Those who haven’t signed
2. Those who have signed but need direction on activation
3. Those who have signed, taken action and are demonstrating results

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to Eliminate Health Care Disparities

AHA National Call to Action Partners

Through the AHA’s National Call to Action to Eliminate Health Care Disparities that was started in 2011, five associations formed a partnership to move the needle on the progress hospitals could make to provide quality and equitable care to every person in every community.

Partners	Partner Resources for Hospitals Pledged	Address
 <p>INSTITUTE FOR DIVERSITY in Health Management An affiliate of the American Hospital Association</p>	<p>The AHA affiliate Institute for Diversity in Health Management is committed to eliminating disparities and advancing diversity in health care. Resources, including best practices, newsletters, blogs, case studies, guides, webinars and current research in health equity, are available for the health care field at www.equityofcare.org.</p>	<p>diversityconnection.org</p>
NATIONAL CALL TO ACTION PARTNERS		
 <p>American Hospital Association®</p>	<p>The AHA offers resources, case examples and tools for hospitals to eliminate health care disparities.</p>	<p>aha.org/advocacy-issues/disparities/index.shtml</p>
 <p>American College of Healthcare Executives <i>for leaders who care®</i></p>	<p>The American College of Healthcare Executives has developed a number of initiatives to further diversity throughout the health care management field.</p>	<p>ache.org/policy/diversity_resources.cfm</p>
 <p>AMERICA'S ESSENTIAL HOSPITALS</p>	<p>America’s Essential Hospitals initiates, advances and preserves programs and policies that help hospitals ensure access to high-quality health care for all, including the most vulnerable populations.</p>	<p>essentialhospitals.org/</p>
 <p>AAMC Tomorrow's Doctors, Tomorrow's Cures®</p>	<p>The Association of American Medical Colleges’ commitment to diversity includes embracing a broader definition of “diversity” and supporting members’ diversity and inclusion efforts.</p>	<p>aamc.org/initiatives/diversity/</p>
 <p>CHA Catholic Health Association of the United States</p>	<p>The Catholic Health Association is committed to the importance of diversity—both in the workforce and in meeting the needs of diverse patients—and to ending health care disparities.</p>	<p>chausa.org/disparities/overview</p>



By 2039, the working-age population will be more than 50 percent minority
-U.S. Census Bureau

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American Hospital Association #123forEquity Campaign to Eliminate Health Care Disparities

America's hospitals and health systems are working hard to ensure that every person in every community receives high-quality, equitable and safe care. To do that, we must eliminate health and health care disparities that continue to exist for far too many racially, ethnically and culturally diverse individuals.

To accelerate progress on these efforts, the AHA in 2015 launched its **#123forEquity pledge campaign**. It builds on the efforts of the National Call to Action to Eliminate Health Care Disparities – a joint effort of the AHA, American College of Healthcare Executives, Association of American Medical Colleges, Catholic Health Association of the United States and America's Essential Hospitals – and asks hospital and health system leaders to begin taking action to accelerate progress on the following areas:

- Increasing the collection and use of race, ethnicity, language preference and other socio-demographic data
- Increasing cultural competency training
- Increasing diversity in leadership and governance
- Improve and strengthen community partnerships

Hospitals and health systems also can take the pledge and commit to working on efforts within their organization or in the community related to health equity and diversity and inclusion even if the efforts do not fit clearly under one of the pledge goals listed above.



Haven't taken the pledge? [Watch what our members are saying about the #123forEquity pledge.](#)

For more information on the pledge, [Click Here](#) for the Pledge to Act Pledge Packet.



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ORGANIZATIONS PLEDGED

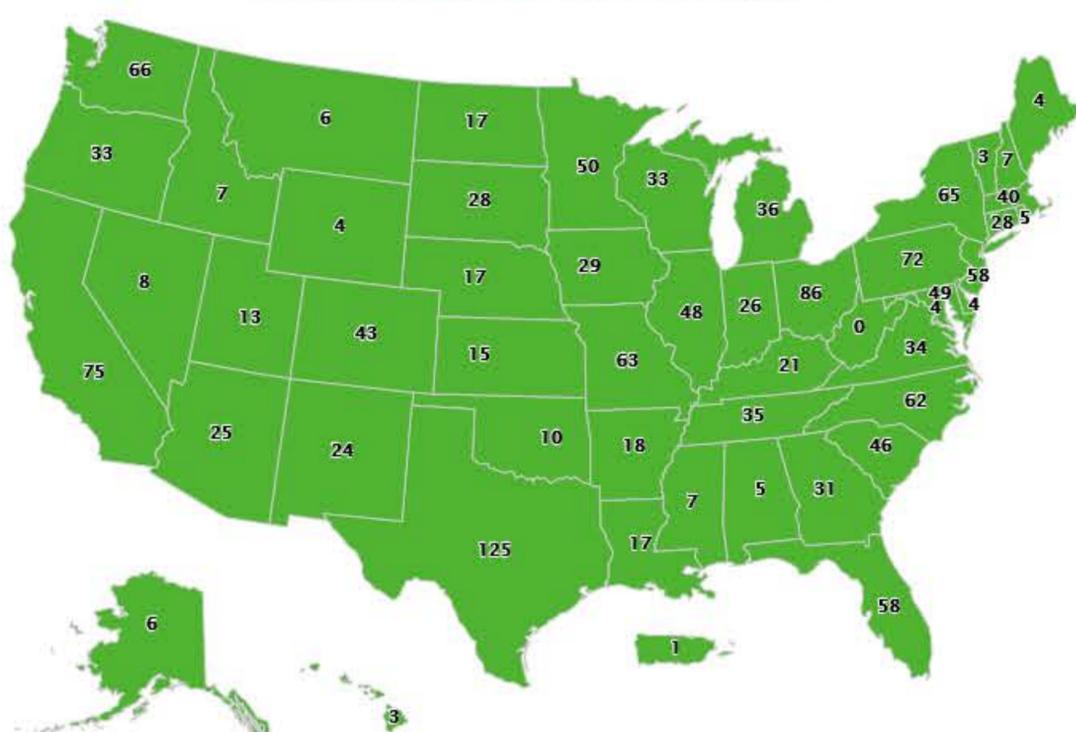
Use the "Zoom" tool to find your state. Click on your state to see all of the organizations that have pledged.

#123forEquity Pledge to Act

Organizations Pledged: 1570

State Hospital Associations Pledged: 51

Metropolitan Hospital Associations Pledged: 11



Number in State = Organizations Pledged

● State Hospital Association Pledged

California Pledged Organizations:

State Hospital Association

- California Hospital Association

Metropolitan/Regional Hospital Associations

- Hospital Association of San Diego and Imperial Counties
- Hospital Council of Northern and Central California

Other Organizations

- Alameda Health System
 - Alameda Hospital
 - Highland Hospital
 - San Leandro Hospital
- Banner Health
 - Banner Lassen Medical Center
- Cedars-Sinai Medical Center
- Children's Hospital Los Angeles
- Community Hospital of the Monterey Peninsula
- Citrus Valley Health Partners
 - Foothill Presbyterian Hospital
 - Inter-Community Hospital
 - Queen of the Valley Hospital
- Desert Regional Medical Center
- Fremont Medical Center
- Hoag Memorial Hospital Presbyterian
- HCA
 - Good Samaritan Hospital
 - Los Robles Hospital and Medical Center
 - Regional Medical Center of San Jose
 - Riverside Community Hospital
 - West Hills Hospital and Medical Center
- John Muir Health
 - John Muir Behavioral Health Center
 - John Muir Medical Center, Concord
 - John Muir Medical Center, Walnut Creek
- Kaiser Permanente San Rafael Medical Center
- Kaiser Permanente Santa Clara Medical Center
- Kaiser Permanente San Leandro Medical Center
- Kaiser Permanente San Diego Medical Center
- Kaiser Permanente San Francisco Medical Center
- Kaiser Permanente Santa Rosa Medical Center
- Kaiser Permanente San Jose Medical Center
- Kaiser Permanente Walnut Creek Medical Center
- Kaiser Permanente Sacramento Medical Center
- Kaiser Permanente West Los Angeles Medical Center
- Kaiser Permanente Woodland Hills Medical Center
- Kaiser Permanente Vallejo Medical Center
- Kaiser Permanente Vacaville Medical Center
- Kaiser Permanente South Sacramento Medical Center
- Kaiser Permanente South San Francisco
- Kaiser Permanente South Bay Medical Center
- Kaiser Permanente Redwood City Medical Center
- Kaiser Permanente Fontana Medical Center
- Kaiser Permanente Fresno Medical Center
- Kaiser Permanente Roseville Medical Center
- Kaiser Permanente Baldwin Park Medical Center
- Kaiser Permanente Antioch Medical Center
- Kaiser Permanente Los Angeles Medical Center
- Kaiser Permanente Downey Medical Center
- Kaiser Permanente Panorama City Medical Center
- Kaiser Permanente Manteca Medical Center
- Kaiser Permanente Orange County Anaheim Medical Center
- Kaiser Permanente Riverside Medical Center
- Kaiser Permanente Moreno Valley Medical Center
- Kaiser Permanente Oakland Medical Center
- Providence Saint John's Health Center
- Providence St. Joseph Health
 - Mission Hospital
 - Providence Holy Cross Medical Center
 - Providence Little Company of Mary Medical Center San Pedro
 - Providence Little Company of Mary Medical Center Torrance
 - Providence Saint Joseph Medical Center
 - Providence Tarzana Medical Center
 - Queen of the Valley Medical Center
 - Redwood Memorial Hospital
 - Santa Rosa Memorial Hospital
 - St. Joseph Hospital
 - St. Joseph Hospital
 - St. Jude Medical Center
 - St. Mary Medical Center
- Rancho Los Amigos National Rehabilitation Center
- Sutter Health
- Salinas Valley Memorial Healthcare System
- Sharp HealthCare
 - Sharp Chula Vista Medical Center
 - Sharp Coronado Hospital and Healthcare Center
 - Sharp Grossmont Hospital
 - Sharp Mary Birch Hospital for Women and Newborns
 - Sharp Memorial Hospital
 - Sharp Mesa Vista Hospital
- Trinity Health
 - Saint Agnes Medical Center

Map data last updated: 04/18/18

The information on the map and organization names reflect what was submitted as part of the pledge campaign. If your organization's information has changed for any reason, please email us at equityofcare@aha.org so we can update your information.