

# 2023 Review of Physician and Advanced Practitioner Recruiting Incentives

Based on the **2023 Review of Physician and Advanced Practitioner Recruiting Incentives**, an annual report by AMN Healthcare (formerly Merritt Hawkins) tracking starting salaries, signing bonuses, compensation bonuses and other recruiting incentives offered by our clients to physicians and advanced practitioners in recruiting engagements conducted nationwide. Numbers indicate starting salaries only and do not include signing bonuses, production bonuses or other sources of income.

## Top Ten Physician Starting Salaries



For a complete copy of the 2023 Review of Physician and Advanced Practitioner Recruiting Incentives, visit [AMNHealthcare.com](https://www.AMNHealthcare.com)