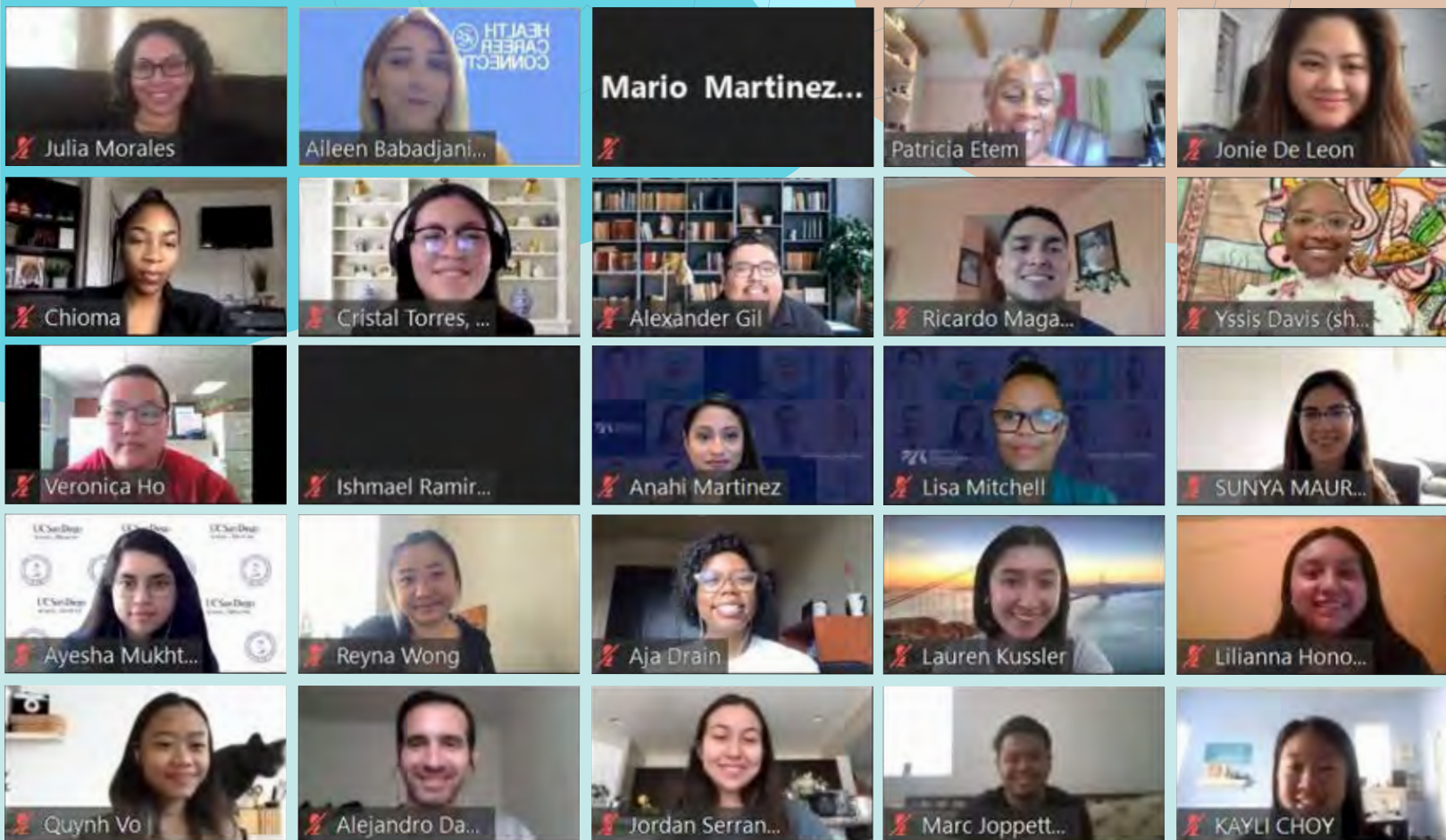


2021 HASC CDIP Report



Pictured: 2021 Southern CA & Coachella Valley Life & Career Planning Zoom Series

The Hospital Association of Southern California (HASC) is devoted to cultivating the next generation of diverse health care leaders. HASC partners with Health Career Connection (HCC) to help us implement the College to Career Diversity Internship Program, or CDIP, and to provide this annual report to our members.

In 2021, mid-pandemic, 22 CDIP interns were placed and delivered meaningful projects at the following member hospital/organizations: City of Hope, Communities Lifting Communities (HASC), Huntington Hospital, Huntington Health Physicians, Kaiser Permanente, Kaiser Permanente School of Medicine, Keck Health, Keck School of Medicine of USC and KPC Health Orange County Global Medical Center.

We invite you to [click here](#) for additional information on the program, and how to become a host organization.



Connecting You to Talent



Proven Track Record



30 Years of Impact

Thank you, HASC, for substantially helping HCC, industry & our higher education partners, ensure diverse college students discover and achieve their career goals, and become influential leaders while making a significant and abiding difference in organizations and communities.



Anthony Ngov
Preceptor: Anarosa Anguiano

I developed a performance improvement project on oxygen cylinder storage methods at the hospital that involved data gathering, analysis, and development of solutions. I conducted research for the Compliance and Risk Management departments. The HCC workshops & my hospital responsibilities were fulfilling. Thank you Huntington Hospital!



Jeremy Kirksey
Preceptor Ranjit Hundal

I assisted Huntington Hospital Administration in meeting 3 of 6 eligibility criteria for "Joy in Medicine" accreditation. I shadowed several operations with a variety of engaged clinicians. My understanding of executive management soared by attending many executive meetings regarding patient and staff wellness. Thank You CDIP, Huntington Hospital & HCC.



Natalie Martinez
Preceptor Tim Albert

I developed and conducted patient surveys to assess accessibility and efficiency of telemedicine for this amazing non-profit hospital. I facilitated free health screenings for underserved patients. And, I observed double bypass operations, inguinal hernia, and other operations. I am grateful for Huntington Hospital, my preceptor, CDIP & HCC.



Brianna Mireku
Preceptor Rayla Nolen

I worked in the Office of Enterprise, Diversity, Equity, and Inclusion on a hospital wide DEI assessment to create departmental action plans for executives. I was able to conduct interviews in the Mother-Baby Unit with physicians on their breastfeeding knowledge to prepare for audit. I am proud that I created a climate survey to measure the progress on DEI commitments.



Valeria Duran
Preceptor Pamela Weatherspoon

I worked with the management of the VP of Diversity, Equity, and Inclusion. I conducted analysis projects across hospital departments such as patient experience and community nursing. I developed interview procedures to conduct a hospital wide diversity, equity, and inclusion assessment. This was my most rewarding internship! Thank you HCC!



Emily Marcelino
Preceptor Pamela Weatherspoon

This summer, I worked with the management of Diversity, Equity, and Inclusion. My internship focused on the equity lens and initiatives to increase its utilization. I created an internal and external DEI page. I am proud to say that I aided in the Healthcare Equality Index designation from the Human Rights Campaign.





I completed over 300 patient chart abstractions pertaining to Shingrix vaccine efficacy and postherpetic neuralgia pathological evidence. I also collaborated with various teams regarding electronic health record usage, consortium data demos, and research seminars. This internship has culminated in an opportunity to interview for a full-time position with the organization. If all goes well, I will be working full-time with Kaiser Permanente as a Research Associate.

Stephanie Reese Rillon
Preceptor Leticia Daily



This internship was life changing to say the least. I came into this internship with an open mind, ready to discover new skills and work ethic. During my internship, I extracted medical information from records and provided them to the necessary locations. I also created patient surveys and phone scripts, making it more accessible for the hospital. I had such a great experience! Thank you KP.

Jennifer Bribiesca
Preceptor Magdalena Pomichowski



Working at Kaiser Permanente was everything I could have imagined and more. I evaluated and generated resources for their pipeline initiatives. I aided in the review and integration of equity, inclusion, and diversity content within different parts of their curriculum. This was very fulfilling because I got to learn so many things about myself and organizations that I never could have imagined. HCC has taught me that I am more than capable of achieving my dreams.

Jessica Osanyinpeju
Preceptor Makeen Yasar





I conducted a survey to assess the LGBTQ+ competency of hospital staff. I also created an LGBTQ+ competency training for hospital staff . During this internship, I observed and assisted the clinical and non-clinical departments. I am glad that I experienced both sides because now I have so much clarity on what my future career will entail.

Hannah Habibi
Preceptor Jamie Yoo



I supported a new program at the hospital by researching and writing practices to improve patient care. I created educational materials to be distributed to staff about best practices, and developed slide decks for presentations at directors' meetings and orientations. I reviewed committee charters and rounding log templates. This internship was hands on, and I enjoyed it. Thank you Mr. Drake!

Kayli Choy
Preceptor Derek Drake



I conducted data analysis on HCAHPs scores and created accompanying visualizations for departmental directors and medical staff. I also analyzed and planned how to effectively centralize Behavioral Health intake processes across all 4 regional hospitals. This was quite the experience, I networked and met amazing people through the process.

Alyssia Beu
Preceptor Jamie Yoo



I created an infographic that helps educate all levels of hospital personnel on the topic of cultural and linguistic competence, including what cultural and linguistic competence is, understanding the factors that influence culture, the importance of it in health care, etc. I participated in clinical and non-clinical hospital rotations to shadow healthcare professionals and understand the importance of roles in the hospital. Through rounds in Social Work, Nursing, HR, Respiratory, Pharmacy, Rehabilitation, Health Information Management, etc. I learned about the functions and operations of the hospital including finance, insurance, logistics, patient care. Thank you to the entire staff!

Ana Alcaraz
Preceptor Jamie Yoo





Aja Drain
Preceptor Angela Talton

I researched content and proposed an online resource to promote STEM career opportunities at City of Hope for Black/Latinx student pipeline organizations. I analyzed qualitative and quantitative data from training sessions and pitched ideas to the senior executive to improve DEI training programs. I interviewed group leaders to create timelines for their organizations. Thank you COH.



Karina Morales
Preceptor Robin Clayton

This internship was nothing short of amazing. I enjoyed my time spent at City of Hope because they were helpful, attentive, understanding, and motivating. During my internship, I assisted and organized the 2021 College Student Summer Internship Program. I am very proud of my work because I put a lot of time and effort into it. Thanks Robin, COH, & HCC.



Shalae Lewis
Preceptor Michael Butler

While working with the ELR team, I am most proud about creating a presentation that explained the new terms of the union agreement to managers at City of Hope. I also helped to present this with the Senior Manager and another intern. I worked with the Compensation Team to create an Excel spreadsheet of all the finished Union agreements so they are summarized and easier to understand.



Krystal Cheung
Preceptor Robin Clayton

I modified and updated current process flow for international patient intake as well as Remote Second Opinion (RSO) through Visio. I worked in the department of International Collaboration Observance where I attended and observed process flows for managing collaboration with Hospital Isrealita Albert Einstein (HIAE). This included tumor board processes. Amazing.



Preetham Bachina
Preceptor James Lacey

I conducted geospatial profiling for California Teacher Study cohort. In the process, I identified which CTS participants lived within wildfire perimeters. I also identified which exposed participants passed away and which members of the overall CTS cohort passed away. This data was very necessary for the hospital and I am just glad to have been apart of it. Thanks CDIP!



Ewan Frick
Preceptor Lina Chea

I evaluated and visualized the last 3 years of Business Support expenses, totaling \$676 million, using R Studios. I created PowerPoint presentations weekly to update the Planning and Decision Support Team of value realizing opportunities identified by my analysis. I also populated Excel workbooks with unusual transactions identified with Tableau. Through this internship, I was finally heard and seen.





I supported and reviewed access center resources for different departments in the hospital. I worked with Excel and websites to update information about certain departments. Throughout the internship, I managed to design the scholarship program that aimed to diversify the hospital. I was so happy to be a part of this because it changed my outlook on Health Administration. Thank you!

Neida Maldonado
Preceptor Kevin Kaldjian



I helped develop and pilot, for the department diversity, equity, and inclusion a new scholarship program. I presented bi-weekly progress reports of the program to leadership in ambulatory care. I researched and generated lists of contacts to improve community outreach within the hospital's ambulatory care department.

I am truly so grateful for HCC in placing me in such an amazing place.

Sabrina Pierre
Preceptor Annette Gibson



I had the privilege to work with hospitals, clinics, and community stakeholders to address health disparities in Southern California counties like Los Angeles, Riverside, and San Bernardino. In order to amplify who CLC is and the work they do, I was assigned to develop and enhance the organizations website in addition to coordinating and publishing newsletters to keep the community engaged. I also had the opportunity to work with Cherished Futures, a joint initiative that collaborates with hospitals to reduce Black infant deaths in Los Angeles County. My internship continues! Thank you HASC, CLC, & HCC!

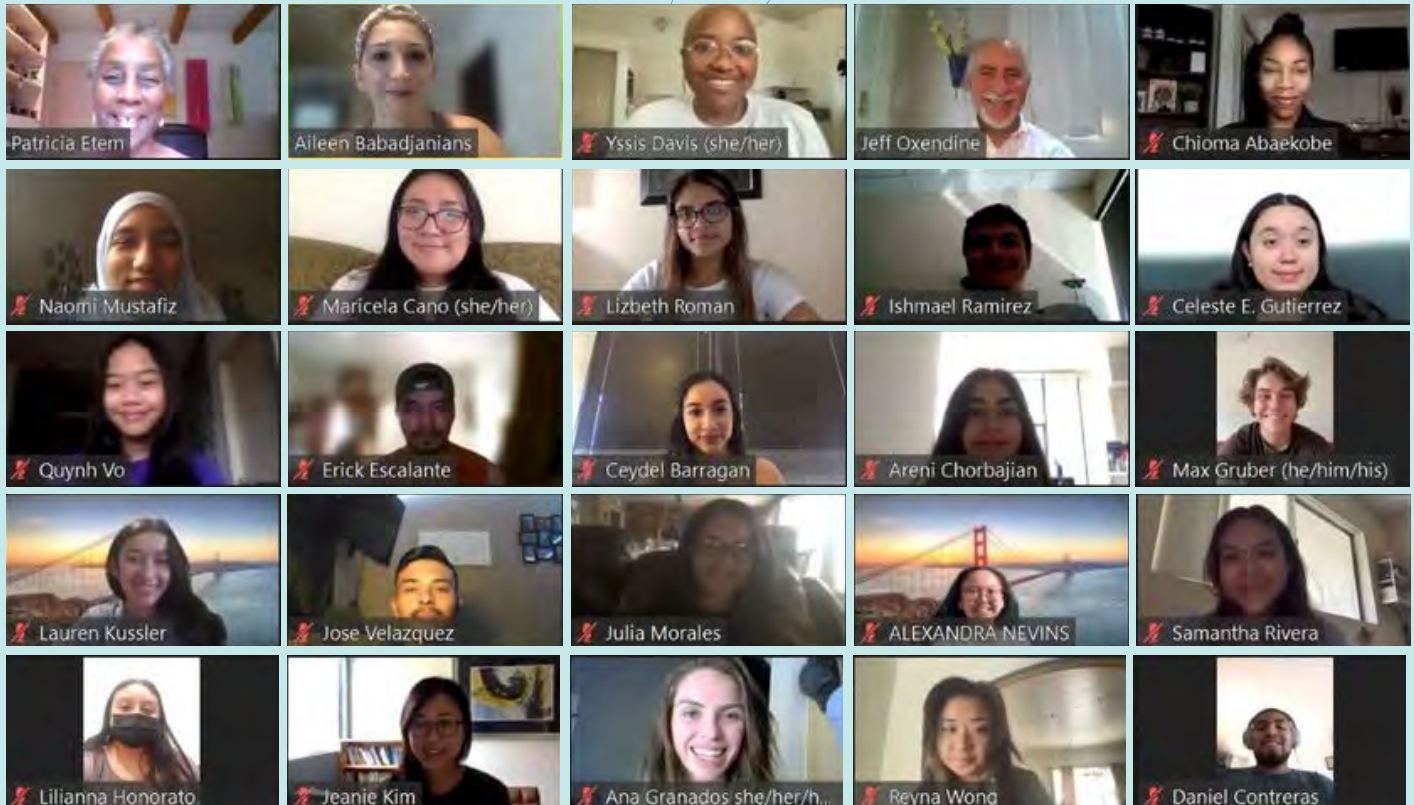
Olore Imoohi
Preceptor Karen Ochoa



Thank you!

Thank you to our HASC member hospitals and amazing preceptors for supporting our talented and diverse interns, as they provided project support and targeted their authentic health careers with resilience and enthusiasm, especially in this year of many challenges, and to HCC for your partnership to help us to achieve our diversity, equity and health improvement goals and for providing this 2021 CDIP Report.

HASC also congratulates HCC on its 30th Anniversary Celebration held in December 2021. We are proud to not only celebrate HCC's 30 years of inspiring and empowering diverse leaders in health but are honored to be one of the eight organizations recognized nationally as an Organizational Champion. We truly value and appreciate the partnership with HCC and are committed to this effort.



HCC / CDIP 2022 Timeline

2021/22, Sept - March Host Site Recruitment

Host sites submit interests in hosting summer 2022 intern.

2022, Jan - Feb Candidate Selection

HCC Interviews candidates for host site matching. Contracts & Agreements are completed

2022, April - May Onboarding

Host sites & Intern matches are finalized. Interns complete host site backgrounds checks

2021/22, Sept - Jan Host Project Submissions

Host sites submit project scopes of work. Submissions reviewed, candidates recruited & screened

2022 March - April Host Site Interviews

Host sites interview candidates matched by HCC

2022 May - September 10-Week Internships

Summer internship program active & completed

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