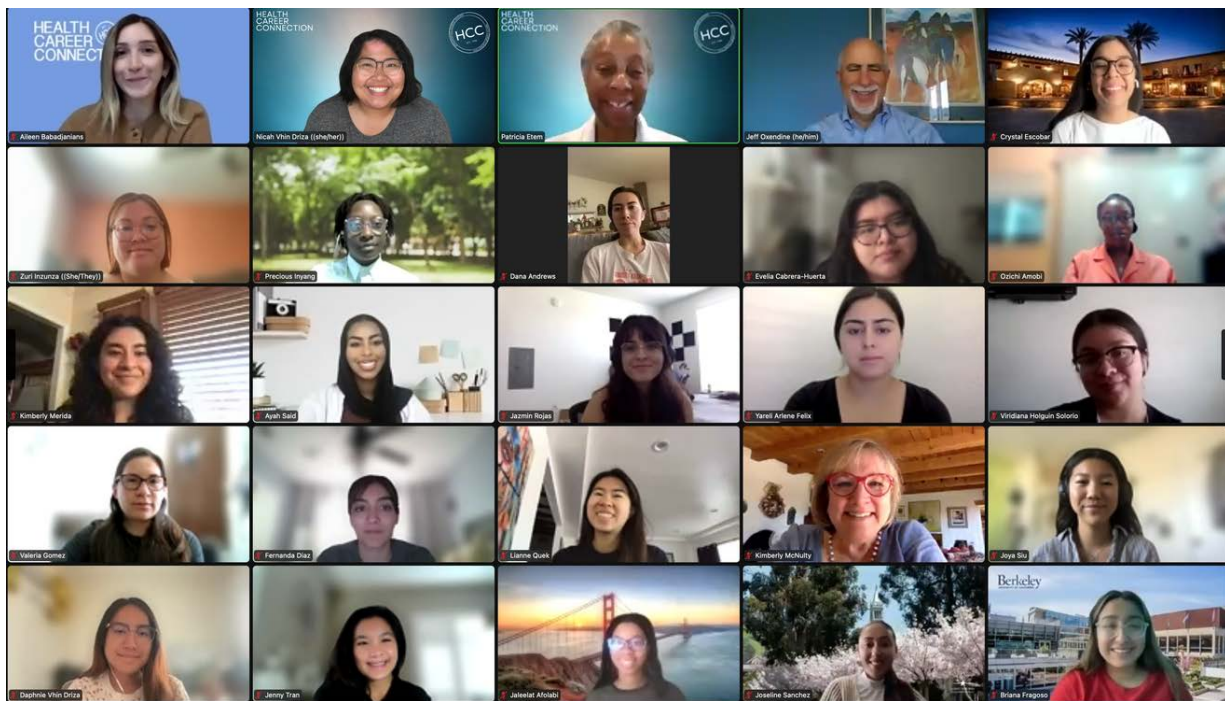


2022 HASC CDIP Report

The Hospital Association of Southern California (HASC) is devoted to increasing the diversity of and bringing diverse talent to the healthcare workforce. HASC partners with HCC to implement the College to Career Diversity Internship Program (CDIP). HCC provides this 2022 internship report to HASC, and our superlative CDIP health partners: City of Hope, CommonSpirit, Cottage Health, HASC Communities Lifting Communities, Kaiser Permanente and Kaiser Permanente School of Medicine, KPC Health Orange County Global Medical Centers, and MemorialCare.



Pictured: Summer 2022 Southern CA and Coachella Valley
Opening Ceremony and Orientation



Connecting You to Talent



Proven Track Record



30+ Years of Impact



JENNY TRAN

Preceptor:
Derek Drake

[Intern Video Link](#)

My KPC Health Internship was career-affirming. I spent 2 weeks in Infection Control, 2 in HR, 4 weeks in Pharmacy, and 2 creating a Case Study. This internship deepened my quest to pursue a PharmD, and enabled me to meaningfully contribute to healthcare teams and patient education. I supported pharmacy suppliers, pharmacy quality measures, and services. I helped reduce hospital associated infections through rounding observations and education materials creation. In HR and Pharmacy, I helped staff answer frequently asked questions. Thank you so much!



JUSTIN PARK

Preceptor:
Theresa Berton

[Intern Video Link](#)

I had the privilege of interning at KPC Health. I intend to share my experiences and skills to bring healthcare to under-served communities globally. KPC Health matched me with Quality of Care, to observe, support, measure, track, and articulate improvements in patient experience from admissions through to discharge. I supported hand hygiene employee education initiatives. I thank all practice and staff teams at Chapman for helping me learn to communicate and collaborate to achieve quality care for all populations.



KAREENA NARULA

Preceptor:
Michael Martinez

[Intern Video Link](#)

It was inspiring to intern at a small community hospital in Santa Ana and be mentored by hugely talented leaders committed to health equity. I rounded in ER and Sub-Acute where I learned about the role of Social Services and Insurance impacts on treatment options. My internship match was in Golden Years, the Geriatric Psych Ward. It was an honor to bring new programming to BIPOC and all patients, to help overcome the stigma of mental health, connect patients to staff, to help assuage loneliness, and to build cultural inclusiveness in activities. Thank you KPC Health!



JILLIAN MILLER

Preceptors:
Bonita Veal
Merly Munoz

[Intern Video Link](#)

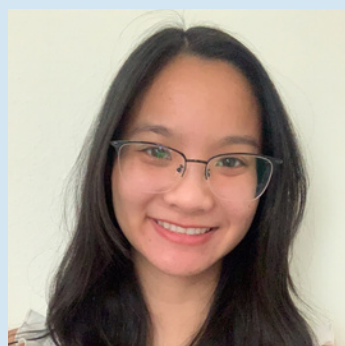
I had the great opportunity to work with Anaheim Global Medical Center, matching with the Surgery Department. I aspire to become a PA. I spoke with patients and families about their experiences, shadowed MDs, nurses, & tech staff to understand the complexity of care teams. I worked with OR teams on a teamwork project. My main project was reconfiguring the booking and scheduling timelines and notifications with both departments to increase efficiencies in shared information, improving provider, process and patient experience. Thank you KPC Health.



**SANDHYA
MUTHURAMALINGAM**

Preceptor:
Tanya Dansky

My main internship project included analyzing IHA health performance data to see if there is a disparity present in MemorialCare that is causing health inequity. In the second half of the internship, I narrowed down my research to focus specifically on patient compliance for the HbA1c>9 screening. I ran descriptive statistics to compare compliance rates between racial groups and gender. I also conducted a literature review to find any national data on the prevalence of diabetes and compliance rates for different racial groups. Completing my issue brief on this topic was exceptionally rewarding, as was building confidence presenting to groups of physicians. Thank you HASC!



THANH MAI

Preceptor:
Adolfo Chanez

[Intern Video Link](#)

As a 2022 UCLA grad, majoring in Psychology and minoring in computing, my objective is to support data-driven solutions to reduce health inequities. I interned in MemorialCare's Finance department where I analyzed hospital data and programs in Behavioral Health. We analyzed program effectiveness and outcomes disparities. I gained a better understanding of Behavioral Health programs, their effectiveness and approaches to program improvements. The MemorialCare team was amazing. Huge thanks to my preceptors Adolfo and Karen's guidance!



AYAH SAID

Preceptor:
Ikenna Mmeje

[Intern Testimonial Link](#)

My MemorialCare Todd Cancer Research Institute internship was fulfilling and informative. My 1st project was to organize CPT codes with coinciding screening and diagnostic procedures to track billing by utilizing pivot charts and slicers. My second project supported a grant received from Komen for the Cure, assisting under-represented women with breast health screenings and care. I also learned about the complexities of care quality by rounding with leadership care teams to support their tracking of resolution responsibilities. Thank you for a pivotal experience.



AKUNNA CHILAKA

Preceptor:
Isabel Chen

[Intern Video Link](#)

I am deeply committed to the missions of, and commitments to achieving health equity, by each of the partnering organizations that make our internships possible. The visions and values of HCC, HASC, and KP SOM guided me to best assist the Health Systems Science department in building Service-Learning curriculum. It was impactful to contribute to research and analyses to support KP SOM student learning and clinic-based exposure to environmental determinants of health. I focused on substance use, health justice, and the prison pipeline. Thank you KP!



OLORE IMOOHI

Preceptor:
Theresa Berton

[Intern Video Link](#)

I appreciated my projects while interning at KP SOM. My main initiative of focus was supporting developing the KP career pathway. I conducted pathway analyses of K-12 pathway programs across the US. I also had the joy of developing a database of medical career pathways for under-represented students pursuing medicine. This supported KP and my quest to enter medical school. I drafted or edited 10 resource guides focused on academic enrichment to be shared as resources for under-represented pathway students. This was an invaluable internship!



ZURI INZUNZA

Preceptor:
Dr. Robert S. Nocon, PhD

[Blog Post Link](#)

I am thankful for my Health System Services internship at KP School of Medicine (KPSOM), I supported research on spending and quality for Medicaid patients in FQHC's. I also conducted a literature review on the impact of patient-physician racial/ethnic concordance regarding specific pediatric health outcomes, and completed analyses of service-learning educational material pertaining to immigrant health and transgender justice. A career in research and advocacy now seems attainable and applicable to my quest to impact BIPOC communities.



JOHN SEDRAK

Preceptors:
Rachel Sandoval

[Intern Video Link](#)

I have learned a lot about my host organization and the work required to build, measure and ensure equity, inclusion, and diversity across all systems, departments, and operations. I worked on a data transfer project to ensure voice recorded records of deaf patients are stored. I took notes for interviewers and led interviews of pregnant patients to support a study on pregnant patient experiences. This allowed me to write a piece on post-partum depression. I am honestly enlightened by KP's multifaceted approach to implementing DEI programs.



NARE ARAKELIAN

Preceptor:
Sarah Alismail

[Intern Video Link](#)

I had the joy of matching with City of Hope, and the Beckmann Research Institute's Health Data at Scale Lab. My main project was to support the research of my preceptor focusing on increasing C-PAP adherence rates, by testing the efficacy of a mobile App's impact on patient use. My second project, in concert with two interns was designing a webpage for the lab. My COH experience was impactful and outstanding. I envision returning to COH as a future Healthcare Administrator. Thank you, CDIP, and COH.



JASMINE GWIZDALA

Preceptor:
Shelley De Leon

[Intern Video Link](#)

I am very appreciative of my match with City of Hope in the Planned Giving and Philanthropy Department. I was unfamiliar with the intricate systems operations of a large non-profit health research, disease prevention, and distinguished caregiving organization that advocates for the well-being of diverse patients. I learned about trust funds and estate planning as a means of funding the profound treatments and care of COH patients. My projects involved analyzing estate plans. I've been hired as a Data Analyst at COH! I will attend UCR SOM August, 2023.



HUGO AMADOR AMADOR

Preceptor:
Sergio Branciamore

I learned that the working environment is vastly different than college. My abbreviated internship at City of Hope was in computational biology. One objective was to develop an algorithm to implement bysean networks in probabilistic networks. Another was to learn how to develop and present belief propagation. and understand the difference between Acyclic graphs and Factor graphs. I will take the rigors of this internship to heart as I continue to my academic studies, I appreciate the complexities of a research and health organization.



JAMELITH RODRIGUEZ

Preceptor:
Caroline Rosen

[Intern Video Link](#)

I feel very empowered and grateful for the opportunity to intern with Cottage Health this summer. One of my projects was to create an interview protocol for patients with limited English proficiency (LEP) to identify and lessen health disparities. This can help develop additional accommodations to implement better practices to bridge health disparities and optimize health outcomes. I also collected data through semi-structured interviews with LEP patients admitted to the cardiac/telemetry floor. It was a very different change of pace, and I will apply all the skills I gained to future opportunities. I am so grateful for my time at Cottage Health which has given me insight into health equity in a hospital setting.



Cottage
Health



KIMBERLY LARA

Preceptor:
Lisa Mitchell
Teri Hollingsworth

[Intern Video Link](#)

This summer, I had the opportunity to intern at the Hospital Association of Southern California, located in Downtown LA. I worked on creating four informational flyers and translating research and data into accessible information for the public. I also created "snapshots" for members, conveying workforce shortages in their areas. I learned about healthcare shortages, healthcare diversity, and healthcare professions training throughout hospitals.. One of my focuses was highlighting the workforce demands in the healthcare sector. My educational experience with HASC has been rewarding. Everyone was so welcoming and kind. Thank you, Teri and Lisa, for your guidance and mentorship!



STEPHANIE CORRALES

Preceptor:
Garrett South

[Intern Video Link](#)

I had a great Dignity Health, internship in LA; a meaningful introduction to public health. My projects included taking inventory of all bedside interpreter phones, important as over 75% of patients speak a language other than English. The hospital replaced 160 phones to better serve patients. I learned that fluency is not equivalent to medical terminology fluency. I also worked with the Welcoming program team in Communications, created to support patients' experiences. I and a peer also conducted patient focus groups on satisfaction. Thank you Garrett!



VART VARS MEGERDITCHIAN

Preceptor:
Nga Nguyen

[Blog Post Link](#)

I had the joy of supporting many data projects at CommonSpirit Glendale, as well as rounding to learn about public health practice in hospital settings. I supported HR with their Employee Health Mask Fit Test for 1000+ employees by performing the test as well as keeping track of employee participation sheets and promoting test participation. I also supported the infection preventionist through ICU and cart rounding, and Quality Control and Community Health departments. This internship was superb; I was able to learn and contribute. Thank you HCC!



ANNE OKAFOR

Preceptor:
Trudy Johnson

[Intern Video Link](#)

I am currently a nursing student and had the privilege of interning at CommonSpirit LA in Nursing Administration. My projects focused on supporting nursing management care team communications. Huddle boards are informative boards in each department that contain data accessible to patients, visitors, and hospital employees. They serve to improve care safety and coordination. I helped monitor and refine boards and created draft digital boards for trial use. Nursing Admin. was important in my training; I'm very grateful for this internship.



LISA YAN

Preceptors:
Yvette Barrios

[Intern Video Link](#)

Internship Matching with CommonSpirit downtown LA was an exceptional match for me. I seek to become an MD/MPH and serve in under-represented communities to impact health disparities. I completed four projects: updating the Provider Data Manager, helping patients locate a doctor. I worked on the Samaritan program app, helping unhoused identify social and wrap-around services to reduce utilization of the ER for primary and preventive care, I supported Finance and Nursing leaders on data projects. Each was deeply gratifying.

HCC thanks our HASC and CDIP partners for supporting our talented, diverse interns as they support your projects and identify their authentic medical careers. We look forward to continuing our partnership in developing our nation's next physician's, PA's, DNP's, Clinical Researchers, Social Workers and more. We thank all of the virtual workshop presenters for their expertise and look forward to meeting in-person when feasible! (Picture below, 2019 pre-pandemic.)



Pictured: 2019 Southern CA & Coachella Valley Mid-Summer Conference

HCC SUMMER 2023 TIMELINE

2022/23 Sept - March Host Site Recruitment

Host sites submit interests in hosting summer 2023 intern.

2023, Jan - Feb Candidate Selection

HCC Interviews candidates for host site matching. Contracts & Agreements are completed

2023, April - May Matching & Onboarding

Host sites & Intern matches are finalized. Interns complete host site background checks

2022/23, Sept - Jan Host Project Submissions

Host sites submit project scopes of work. Submissions reviewed, candidates recruited & screened

2023 March - April Host Site Interviews

Host sites interview candidates matched by HCC

2023 May - September 10-Week Internships

Summer internship program active & completed

Contact

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