



# *Charge Nurse Leadership Development*

Charge Ahead:  
Master Leadership as  
a Nurse Manager



# OVERVIEW

If you’re a registered nurse in a management or supervisory role, this course is for you. The topics are designed to facilitate nurses’ growth and development as unit leaders. Facilitator Mark Kaliher, RN, will cover advanced leadership strategies, communication techniques, setting priorities and managing conflict. You’ll take part in interactive group exercises with practice scenarios to apply your new skills.

*Following this course, you’ll be able to:*

- Identify three key managerial functions of charge nurses.
- Describe how to assess patient care needs and match them with staff skills and abilities.
- Understand the steps in managing conflict.
- Discuss the importance of relationship management skills in communicating across departments.
- Explain differences between managing and leading.
- List the benefits of functioning as a team.

*Who Should Attend?*

Charge nurses looking to develop their leadership skills.

*Facilitator*



**Mark Kaliher, BSN, MSN, RN** has over 20 years of nursing experience, primarily in the emergency department. He currently works as a charge nurse at Bear Valley Community Hospital in San Bernardino County. Kaliher has experience working with a variety of teams through many years of registry work and critical care transports. For the past 10 years, he has also led courses through FlexEd and HASC, becoming one of their most requested instructors. Students consistently say he’s able to take complicated concepts and make them easy to understand. His humor and passion for nursing make each course an enjoyable experience.

# REGISTER NOW

# Virtual Charge Nurse Leadership Development



## REGISTER ONLINE

Scan the QR code to register online,  
or visit [qrco.de/CNLDvirtual](https://qrco.de/CNLDvirtual)



**Program date: Wednesday, Sept. 24, 2025**

Check-in: 8:30 a.m. Pacific Time

Event: 9 a.m.-5 p.m. Pacific Time

*Program cost*

**\$176 per person**

## Continuing Education Credits

**Provider approved by the California Board of Registered Nursing,  
Provider no. 08593, for 8 contact hours.**

## IMPORTANT INFORMATION

Registration deadline: Sept. 17, 2025.

Valid payment information must be received with your registration.

Make check payable and mail to: HASC, FILE 1361, Pasadena, CA 91199-1361.

You may be photographed or videotaped at the event. HASC reserves the right to use these photos and videos in promotional, marketing, educational and other materials.

This course is presented by Flex Ed and could be offered by your hospital in the future. If your hospital is a Flex Ed client, check with your organization to learn about future offerings that may be at no charge to you. If you wish to continue registration at this point, HASC will offer a discount. If you’re unsure whether your hospital is a Flex Ed client, please [click here](#).

## SPECIAL NEEDS or QUESTIONS

For ADA assistance or general registration questions, contact [Sherita Aquino](#), [saquino@hasc.org](mailto:saquino@hasc.org) or (213) 538-0767.

## CANCELLATIONS

Program cancellations received in writing by Sept. 17, 2025, will be subject to a \$50 processing fee.

We welcome substitutions.

Refunds will not be granted after Sept. 17 or for no-shows. Fees are not transferable to other programs.