

The Challenge

California hospitals are facing historic shortages of nurses and other skilled health professionals, which presents a major hurdle in meeting the demand for health care services.

The Strategy

Lead a coordinated regional effort to identify and implement sustainable solutions that ensure a sufficient supply of well-trained health care professionals at all levels of the care continuum.

HASC Workforce Development aims to:

- Serve as a workforce intermediary and convener
- Identify, support and prioritize workforce needs across Southern California
- Conduct ongoing regional analyses of the workforce supply and industry demands
- Identify and facilitate new partnerships between schools and hospitals
- Engage the California Hospital Association on key statewide public policy issues

HASC Partners in Workforce Development

Industry

- Member Hospitals
- California Hospital Association (CHA)
- American Hospital Association (AHA)

Education

- K-12 School Districts
- Community Colleges (CCC)
- Cal State Universities (CSU)
- University of California (UC)
- Private Universities
- Training Providers

Community

- Workforce Development Boards
- Chambers of Commerce
- Health Care Collaboratives
- Nonprofit Organizations
- Economic Development Corporations

Current Initiatives and Activities

- Programs to Upskill Existing Workforce (Surgical Tech, Sterile Processing Tech, Medical Assistants, Phlebotomist and others)
- Central Coast Health Care Workforce Collaborative
- College to Career Diversity Internship Program (CDIP)
- Health Care Scholarship and Stipend Program
- LA Reg. K-16 Collaborative — Streamline Education Pathways
- OC United Way-Cal Optima Upskill Partnership
- OCBC-Jobs First Initiative Partnership

For More Information

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