# **HASC Workforce Development**

#### The Challenge

California hospitals are concerned about the need for an adequate supply of skilled health professionals to meet the demands for health care services.

#### The Strategy

Lead a coordinated regional effort to identify and implement sustainable solutions that ensure a sufficient supply of well-trained health care professionals at all levels of the care continuum.

#### **HASC Workforce Development aims to:**

- · Identify, support and prioritize workforce needs across the region
- Conduct a regional analysis of the workforce supply and industry demands
- · Identify and facilitate new partnerships between schools and hospitals
- Address urgent workforce shortages
- Engage the CHA Workforce Committee on key statewide public policy

## **HASC Partners in Workforce Development**

#### Industry

- Member Hospitals
- California Hospital Association (CHA)
- American Hospital Association (AHA)

#### **Education**

- K-12 School Districts
- Community Colleges (CCC)
- Cal State Universities (CSU)
- University of California (UC)
- Private Universities
- Training Providers

### Community

- Workforce Development Boards
- Chambers of Commerce
- Health Care Collaboratives
- Non Profit Organizations
- Economic Development Corporations

### **Workforce Development Initiatives**

- College to Career Diversity Internship Program (CDIP)
- RN Specialty Pipeline Project
- SlingShot Initiative (LA & Ventura)
- Clinical Lab Scientists (CLS)
  Program
- HospitalCareers health care career network
- Quarterly Health Care Workforce Survey (Statewide)
- Customized Workforce Data Surveys (Statewide)

#### **Contact:**

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