



2024 DIVERSITY IN HEALTH CARE SCHOLARSHIP AND STIPEND PROGRAM

Health care careers offer security, opportunities for growth and the chance to make a difference in people's lives

Health care may be among the most challenging, yet rewarding career paths you can choose, as you contribute to the well-being of people and communities. With close to two million job openings each year projected through 2031, the health care sector also continues to be one of the fastest growing in the U.S.¹ Hospitals across Southern California urgently need talented, compassionate and diverse professionals for positions in primary care, nursing, lab technology, administration and many other areas.

If you work for a Hospital Association of Southern California (HASC) member hospital and want to further your health care career, take the next step toward your dream. Apply for a scholarship or stipend through Communities Lifting Communities and HASC.

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Communities Lifting Communities (CLC) is offering programs to encourage HASC member hospital employees, especially those from communities historically underrepresented in health care, to pursue their career goals.



Overview

In recent years, the COVID-19 pandemic and racial and social justice movements have reinforced the vital need for health equity, inclusion and high-quality care for all populations. In order to achieve equity, the health field requires workers with a wide range of backgrounds, skills and interests. With this fact in mind, Communities Lifting Communities is offering programs to encourage HASC member hospital employees to pursue their career goals. The program is open to all employees, based on available funding; preference will be given to those from communities historically underrepresented in health care.

Undergraduate Scholarship Program

The Undergraduate Scholarship Program assists high-achieving students enrolled in programs leading to a health care degree at accredited California colleges. Examples of approved programs include but are not limited to RN to BSN, radiologic technology, medical laboratory technology and more. Non-clinical degrees are also eligible. Recipients receive \$2,500 for the academic year, sent directly to the college or university.

- ▶ **Applicants must be employed by a HASC member hospital for at least one year/12 months and enrolled in an approved training program for at least one full semester or quarter.**

Graduate Scholarship Program

This scholarship is awarded to students pursuing a graduate degree in health care at an accredited California college, university or online degree institution. Recipients receive a \$3,000 award to assist with tuition and school expenses for one academic year, sent directly to the educational institution. Students earning health care administration degrees are preferred, but many graduate programs are eligible.

- ▶ **Applicants must be employed by a HASC member hospital for at least one year/12 months and enrolled in an approved training program for at least one full semester or quarter.**

Stipend Assistance Program: College to Career Diversity Internship Program (CDIP)

CDIP is a paid full-time summer internship program with HASC member hospitals. The program recruits local, diverse, high-performing upper class college students and recent graduates seeking health care careers and whose interests and skills align with member hospital needs. The Stipend Assistance Program provides additional funding to interns to help remove financial barriers that might hinder their program participation. Recipients receive a \$2,000 award to assist with expenses during their internship.

- ▶ **Applicants must be accepted as a CDIP intern with a HASC member hospital.**



Apply online at
clcscholarships.hasc.org



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APPLICATION DEADLINE:
MAY 31, 2024

Apply online for scholarships and stipends at
clcscholarships.hasc.org

To apply for an undergraduate or graduate scholarship, you must include the following documents with your submission:

- ▶ Transcript showing a 2.7 GPA (3.0 or above preferred).
- ▶ Documentation from a HASC member hospital confirming you have been employed for at least one year.
- ▶ Program acceptance letter from a California educational institution that includes your student ID number, the complete institution name and address, and the name and title of a contact person authorized to receive award funds.
- ▶ Personal statement describing your reason(s) for choosing a health care career and your professional goals.
- ▶ **One (1) reference letter is required. Reference must be from your direct supervisor.** Reference must not include family members. Reference letter must be included with this application form when submitting to CLC for consideration.
- ▶ **One (1) letter of recommendation required from your hospital CEO. This letter must include your hire date.**

To apply for a stipend assistance award, you must include the following documents with your submission:

- ▶ Confirmation of your CDIP acceptance with a HASC member hospital.



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COMMUNITIES LIFTING COMMUNITIES

Communities Lifting Communities (CLC) is a nonprofit community health improvement initiative led by the Hospital Association of Southern California. CLC (EIN 85-3745993) accomplishes the Association's charitable objectives and provides resources to reduce disparities and increase health equity in Southern California.



For more information, contact:

Communities Lifting Communities
515 S. Figueroa Street, Suite 1300
Los Angeles, CA 90071
Phone: (213) 538-0763
Email: clcscholarships@hasc.org



FREQUENTLY ASKED QUESTIONS

Q. I'm a child of a HASC member hospital employee. Am I eligible?

A. Only if you also are employed by a HASC member hospital.

Q. I'm planning on starting classes in the fall. Am I still eligible?

A. Yes, if you've been accepted by the institution and enrolled in the program.

Q. Am I eligible if I take a single course?

A. This scholarship is intended for completing coursework that will result in a health care degree. You would be eligible if this single course will result in your receiving a degree or certification, and if the fee is not significantly less than the scholarship award amount.

Q. I'm not employed directly by a HASC member hospital, but by the hospital's clinic. Am I still eligible?

A. Yes, if the clinic is owned by the hospital.

Q. I'm earning my degree in business. Am I still eligible?

A. Yes, if you intend to use your degree in a health care setting. However, preference is given to clinical health care degrees.

Q. I'll be graduating in August. Am I still eligible for the scholarship?

A. You are not eligible unless you plan to continue your education for at least another full semester, since scholarship funds are distributed directly to the educational institution in August for tuition for the beginning of the academic year.

Q. I'm currently in the active military with the possibility of deployment during the next year. Am I still eligible for the scholarship?

A. Yes. Scholarship funds are sent directly to the educational institution, and as long as you are an enrolled student, the funds will be available through the school's financial aid office and can be carried over until you return from deployment. If your academic status changes and you're no longer a student, the scholarship funds will be forfeited and returned by the institution to CLC.



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