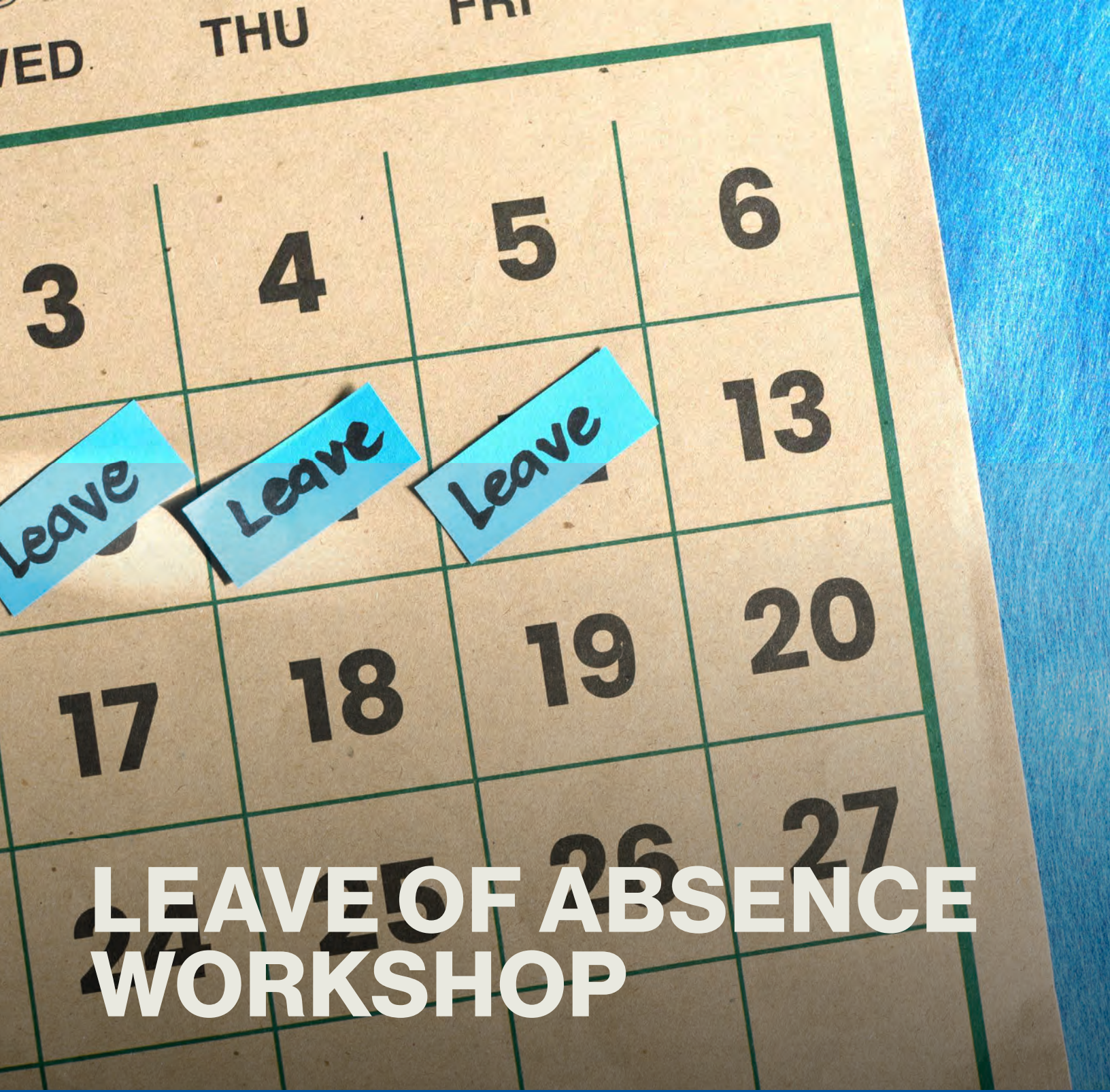




LEAVE OF ABSENCE WORKSHOP

IN-PERSON

LEAVE OF ABSENCE WORKSHOP

Overview

This workshop provides human resources professionals and managers with a comprehensive overview of the various types of leave available under federal and state law. You'll learn how to avoid common compliance pitfalls and reduce legal risk for your organization when navigating a leave of absence. In addition, you'll gain a working understanding of employee rights and responsibilities, and the procedures required to request, approve and effectively manage leave.

In this course, you'll learn:

- The different types of leave available, including FMLA, ADA-related, personal, pregnancy and military, along with state-specific leave laws
- Eligibility requirements and how to determine whether an employee qualifies for protected leave
- The proper process for requesting and documenting a leave of absence
- Manager and HR responsibilities when an employee requests or takes leave
- How to handle intermittent leave and the challenges it presents
- Return-to-work procedures, including reasonable accommodations
- How company leave policies interact and run concurrently with applicable laws

Speakers:



David E. Amaya is a partner in Fisher Phillips' San Diego office and has devoted his entire legal career to representing employers. His practice focuses

on the representation of employers in the healthcare and hospitality industries in both union and non-union settings. He also represents clients in a wide range of other sectors, from retail to transportation to education.



Hannah Sweiss is a partner in Fisher Phillips' Woodland Hills and Los Angeles offices and co-chair of the firm's California Class Action and PAGA Group

and Healthcare Industry Group. Hannah represents and defends employers including Fortune 100 companies. She has been lead counsel in numerous wage and hour class action lawsuits, and handles single- and multi-plaintiff claims such as harassment, discrimination and wrongful termination. She advises employers on preventive measures to mitigate litigation arising from a range of human resources issues.

Important Information

Registration deadline: Oct. 8, 2026.

Valid payment information must be received with your registration.

Register online using the QR code or URL at bottom right. You'll have the option to pay online or by check.

If paying by check, make check payable and mail to: HASC, File 1361, Pasadena, CA 91199-1361.

Cancellations

Program cancellations received in writing by **Oct. 8, 2026**, will be subject to a \$50 processing fee.

We welcome substitutions.

Refunds will not be granted after Oct. 8 or for no-shows. Fees are not transferable to other programs.

Continuing Education Credits

Hospital Association of Southern California is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities. This program is valid for 6.50 PDCs for the SHRMCP® or SHRM-SCP®.

Parking

Parking will be validated at this location (enter garage from Figueroa St. or Fremont Ave.). If you'd like to skip traffic and parking fees, we encourage you to take public transit — many Metro, LADOT and other lines stop within walking distance of the building.

Special Needs or Questions

For ADA assistance or general registration questions, contact Sherita Aquino, saquino@hasc.org or (213) 538-0767.

THURSDAY, OCT. 15, 2026

Check-in: 8:30 a.m. Pacific Time

Event: 9 a.m.-5 p.m. Pacific Time

Manulife Investment Plaza

515 S. Figueroa St.

Third Floor Conference Room
Los Angeles, CA 90071

\$395

HASC hospital members,
per person

\$435

Non-members,
per person

Discounts available for
groups of three or more.

For more information,
please contact Sharri Dixon,
sdixon@hasc.org.

Register online by Oct. 8



Scan the QR code
to register online,
or visit
grco.de/leaveworkshop