



Internal Investigations and the Power Dynamics in the Health Care Setting

When:

Tuesday, Sept. 20, 2022
Program: 10–11:30 a.m.

Where:

Live Virtual Session

Contact:

Jamila Mayers
jmayers@hasc.org

Cost:

\$175 for HASC hospital
members

Sponsored by:

Hospital Association of
Southern California (HASC)

Session Description

Internal Investigations and the Power Dynamics in the Health Care Setting delves into the complex employment relationships within the health care industry. The program will examine the ongoing and recent stressors that have heightened workplace tension, including those stemming from the COVID-19 pandemic, racial justice movement and existing power dynamics at play. The discussion will cover claims arising in the health setting, workplace bullying, dealing with the fallout from social movements and anti-AAPI bias, and best practices for health care employers.

Course Objectives

Following this course, participants will be able to:

- Determine when to conduct an investigation
- Create an investigation plan
- Interview witnesses and assess their credibility
- Write an investigation report
- Outline special investigation concerns for health care employers

Who Should Attend?

Human resources executives, directors and managers, in-house general counsel and labor relations professionals.

FACULTY

Daphne Pierre Bishop, Esq., AWI-CH

Daphne Pierre Bishop has represented companies with California workforces for nearly two decades. She has longtime experience advising and defending small to Fortune 500–sized companies in all types of industries facing the gamut of employment-related claims. This experience offers her a unique advantage in assisting companies to prevent, uncover, investigate and resolve employee and institutional misconduct.

Combining her litigation and counseling experience, Bishop’s practice now focuses on conducting and supervising internal investigation services as a neutral third-party investigator and strategic advisor. She investigates high-profile workplace matters including “me too” cases, racially based complaints and toxic workplace claims.

Dawn M. Irizarry, Partner and Chair, CDF’s Healthcare Practice Group

As the chair of CDF Labor Law, LLP’s Healthcare Practice Group, Dawn M. Irizarry has substantial experience representing employers throughout the health care industry, including hospitals, medical technology companies, physician groups and urgent care centers. Her experience includes advising hospitals and medical groups daily on staying in compliance with California’s complex employment laws, as well as employment litigation in court, in arbitration and before administrative agencies. With the fluctuating state of health care in America today, Irizarry remains current on applicable laws, court decisions and emerging legal trends affecting her clients.

Internal Investigations and the Power Dynamics in the Health Care Setting

Tuesday, September 20, 2022
Live Virtual Session

Program: 10–11:30 a.m.

*Register online: www.hasc.org/cdf-internal-investigations
Registration fees include materials, continuing education credits and certificate.*

\$175 for HASC hospital members

First Name: _____ **Last Name:** _____ **Nickname:** _____

Organization: _____

Title: _____

Address: _____ **City:** _____ **State:** _____ **Zip:** _____

Phone: (____) _____ **Email (required):** _____

Continuing Education Signup:

- ACHE credit:** By attending the **Internal Investigations Webinar** offered by **Hospital Association of Southern California**, participants may earn up to 1.5 ACHE Qualified Education Hours toward initial certification or recertification of the Fellow of the American College of Healthcare Executives (FACHE) designation.
- BRN credit:** RN license # _____
(Provider approved by the California Board of Registered Nursing, CEP #970 for 1.5 contact hours.)
- HRCI credit:** This program has been submitted to the HR Certification Institute for review.

IMPORTANT REMINDERS

- Registration deadline: **Sept. 6, 2022.**
- Valid payment information must be received with your registration.
- Make check payable and mail to:
HASC, FILE 1361, Pasadena, CA 91199-1361.
- You may be photographed or videotaped at the event. HASC reserves the right to use these images and videos in promotional, marketing, educational and other materials.

SPECIAL NEEDS or QUESTIONS

For ADA assistance or general registration questions, contact hasceducation@hasc.org.

CANCELLATION

- Cancellations received in writing by Sept. 6, 2022, will be subject to a \$50 processing fee.
- We welcome substitutions.
- Refunds will not be granted after Sept. 6 or for no-shows. Fees are not transferable to other programs.