

2022 REVIEW

OF PHYSICIAN AND ADVANCED PRACTITIONER RECRUITING INCENTIVES

An overview of the salaries, signing bonuses, and other incentives offered to recruit physicians, physician assistants and nurse practitioners. Based on a representative sample of 2,695 search engagements.

TOP TEN PHYSICIAN STARTING SALARIES

\$565,000



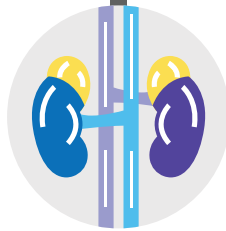
1.
Orthopedic
Surgery

\$527,000



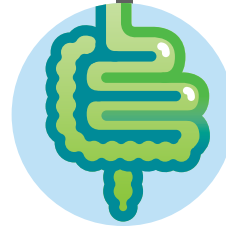
2.
Cardiology
(Interventional)

\$510,000



3.
Urology

\$486,000



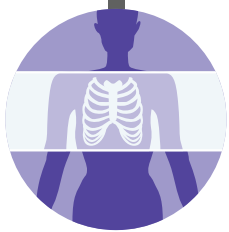
4.
Gastroenterology

\$484,000



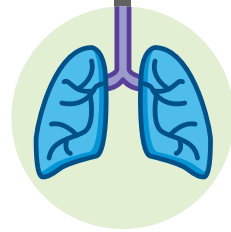
5.
Cardiology
(Non-invasive)

\$455,000



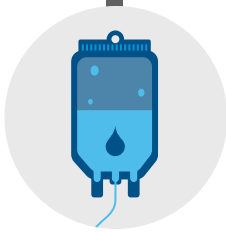
6.
Radiology

\$412,000



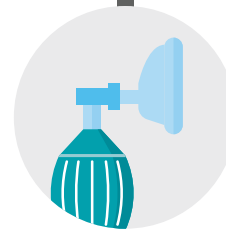
7.
Pulmonology

\$404,000



8.
Hematology/
Oncology

\$400,000



9.
Anesthesiology

\$368,000



10.
Oral Maxillofacial
Surgery

For a complete copy of the 2022 Review of Physician and Advanced Practitioner Recruiting Incentives, visit www.merrithawkins.com or email us at info@merrithawkins.com.