

College to Career Diversity Internship Program (CDIP)

Creating the next generation of health care leaders

California faces an exploding demand for health care workforce on all levels. In its commitment to driving solutions, the Hospital Association of Southern California (HASC) has developed an exciting program to address this issue.

HASC's College to Career Diversity Internship Program (CDIP) is a comprehensive, paid summer internship program designed to accelerate efforts to address workforce diversity and shortage objectives in health care professions.

CDIP partners HASC with [Health Career Connection \(HCC\)](#) to attract and place talented, diverse undergraduate students and recent college graduates. Through intensive 10-week



internships, CDIP interns develop professionally, further clarify their health care interests, and take multiple steps toward becoming future health care administrators and top managers.

Real ROI



Robin Clayton, Director, Talent Acquisition, City of Hope

“With City of Hope receiving a distinguished award as one of the top diverse companies by Diversity, Inc, the partnership with HCC/CDIP and these interns just makes sense and aligns with our mission, vision, values and culture. The value and ROI are tremendous, the perspective they add to the projects they worked on is priceless! I do hope that these interns choose City of Hope to begin their career — they have already made a name for themselves here.”

A Proven Track Record

100%

of CDIP preceptors say hosting an intern is a good return on investment

95%

of CDIP preceptors were satisfied with their intern's contribution to the organization

75%

of CDIP alumni are now employed and working in health-related fields

For more information, visit www.hasc.org or call us at (213) 538-0722

CDIP adds value to your HASC membership by providing access to HCC's program management/support and 30-year alumni network database. This powerful tool will help to efficiently recruit and support staff, while also advancing diversity and cultural competency initiatives.

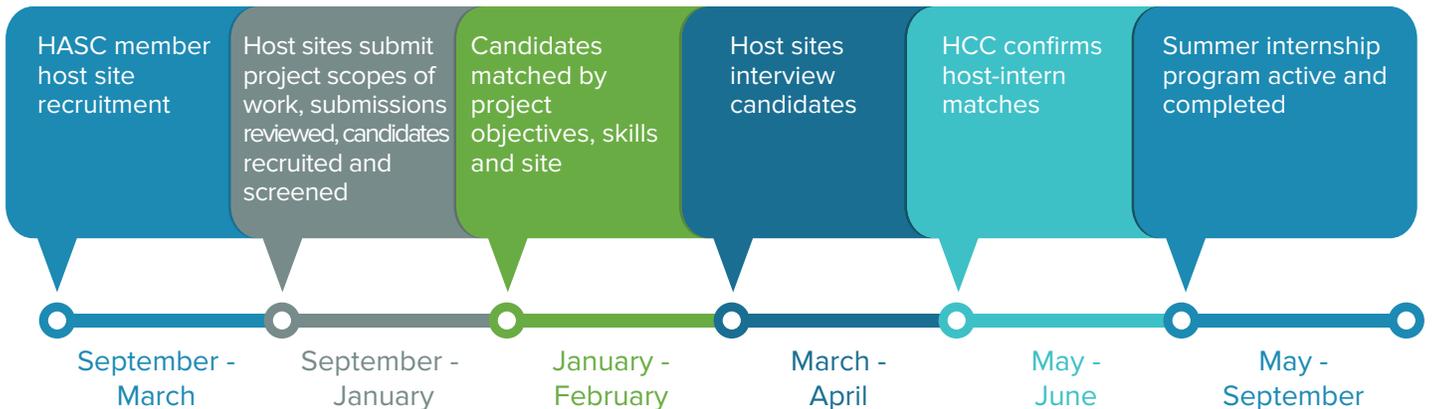
Top-Performing Interns

CDIP interns are top-performing, diverse students/ graduates with exceptional motivation to serve under-represented communities throughout the HASC region. They also are:

- From top local and national colleges and universities
- Pursuing or have received a degree connected to health care
- Experienced (two-year minimum) in campus and community leadership, including behavioral/mental health, administration, nursing, medicine, and human relations



CDIP Program Timeline



*HCC manages the screening, placement and programming of interns

Click here for the 2023 CDIP Host Interest Form

For more information, visit the [HASC Workforce Development page](#), or contact:

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