

POST-PANDEMIC PEOPLE OPTIMIZATION

THE MOST IMPORTANT ASSET IN HEALTH CARE

HOW TO ATTRACT, RETAIN, MOTIVATE AND DEVELOP TALENT

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THE PANDEMIC HAS CHANGED THE WORKPLACE FOREVER.

HR HOT TOPICS



HYBRID/REMOTE WORK

- Return to Work
- Compensation for Remote Work
- Equity in Opportunities for a Hybrid Workforce
- How to maintain your company culture?
- Performance Management



EMPLOYEE WELL-BEING

- Quiet Quitting/Burnout Prevention
- Workload Management
- Mental Health in the Workplace
- Bare Minimum Mondays
- What "Melts their Butter?"
- Employee appreciation
- Work/Life Balance



AI & AUTOMATION

- How to leverage technology to lead remotely?
- Bias in AI recruitment tools
- Ethical Considerations in AI in the Workplace
- Employee well-being and AI- How to use tools to support the well-being of employees?



RESKILLING/UPSKILLING

- How do you find the right people? How to create digital literacy and technology skills in the workforce?
- Reductions in Force
- Do employees have the skills to stay competitive?
- Can you provide opportunities for employees to develop skills- i.e. data analysis and critical thinking skills?



INCLUSIVE LEADERSHIP

- DEI and Transparency
- Unconscious Bias in the workplace
- How to have a Culture of Belonging?
- How to promote empathy and inclusion in the workplace?
- Accountability for leadership

