

For over 34 years HCC has helped organizations meet their workforce, capacity, and community health goals while providing opportunity for local college students.



Since 2018, HCC and HASC have partnered with members to implement CDIP, a 400-hour project-based summer internship in areas such as:

- Public Health & Community Health
- Health Care Management
- Health Policy
- Data Analysis
- Workforce Development
- Behavioral Health
- Finance and Quality Improvement
- Communications
- Emergency preparedness & response
- Primary Care
- JCAHO Compliance Projects

Benefits of Becoming a CDIP HCC Host Organization

Advance your health workforce goals

HCC's proven program is a tangible, immediate and cost-effective way to meet your workforce goals by hosting local interns who reflect the communities you serve.

Access competitive interns

HCC's talented and skilled interns add value to priority projects and are ready to become part of your pipeline.

The powerful experience of being a mentor

You and your organization have the rewarding experience of mentoring students at key stages in their education and careers, as others did for you.

Turn-key program with structured support

HCC sources, screens, places and manages interns, along with high-quality educational programming, to make it easy and cost-effective for you to host interns.

Advance your local health & community benefit initiatives

Enhance economic development and health career opportunities for interns and the communities they serve.

Our Impact

97% of host organizations were satisfied with their HCC program experience

96% of host organizations reported that HCC interns were a good return on investment

71% HCC interns received job offers or extended internships with their host organizations

300+ organizations partner with HCC across 14 U.S. regions

HCC Regions

California

- Northern California
- Central Valley
- Central Coast
- Southern California
- Coachella Valley

New England

New York/New Jersey

D.C./Baltimore/Virginia

Philadelphia

North Carolina

Chicago

Detroit

Minneapolis

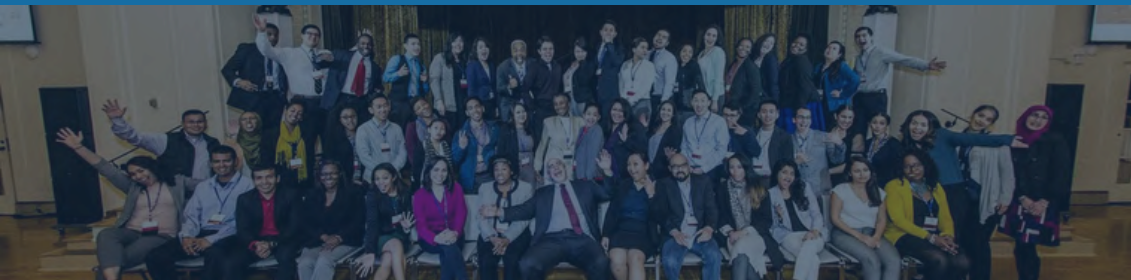
Tennessee

Summer Placement: Notify HCC of interest by 4/05/25

Autumn Placement: Notify HCC of interest by 7/15/25

To commit email Patricia S. Etem VP Southern CA & Coachella Valley
petem@healthcareers.org

HEALTH CAREER CONNECTION



Your Role as an HCC, CDIP Host Organization

- Provide meaningful project and learning opportunities
- Dedicate a preceptor to provide guidance and mentorship
- Expose interns to leadership, operations, and decision-making
- Support interns to participate in HCC's educational programming
- Fund interns with a competitive stipend or hourly rate, and program fee to HCC

Speak with an HCC staff member about the cost to host an HCC intern

Intern Placement Examples



City of Hope

- Human Resources
- Research



CommonSpirit

- Human Resources
- Nursing Administration



Communities Lifting Communities

- CAL AIM
- Black Women's Birth Outcomes Research



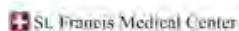
Huntington Hospital:

- Surgery Supply Inventory
- Population Health



MemorialCare

- Foundation Finance



Prime St. Francis

- Maternal and Child Health

Notable Alumni

HCC has **empowered** 5,400+ alumni to achieve their health career goals and connect them to employers.

Many **alumni** are now **leaders** in health administration, public health, medicine, health policy, community health, behavioral health, and beyond.

Danielle Le Hals, MPH
Vice President of Enterprise Anesthesiology,
Mass General Brigham

Shelby DeCosta, MHA
Chief Business Development Officer,
Kaiser Permanente

Josue Fernandez, MSA
Director of Operations,
Sierra View Medical Center

Nicole Cooper, DrPH, MPH
Chief Strategy and Innovation Officer & Executive Vice President,
United Way

Evita Limon-Rocha, MD, MPH
Psychiatrist
Kaiser Permanente Inland Empire

Denise Fair Razo, MBA, MPH, FACHE
Chief Public Health Officer,
City of Detroit

Evelyn Ho, MPH
COVID-19 Response, Policy and Programs Lead,
California Department of Public Health

Ike Mmeje, MHSA, FACHE
President & CEO,
USC Arcadia Hospital

HCC Select Employer Partners



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SAllen@hasc.org



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